

## Activities of the JpGU committee for diversity management and talent pool

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Diversity is an essential factor to achieve the SDGs goals, especially, 5. Gender Equality, 8. Decent Work and Economic Growth, 10. Reduced Inequalities, 16. Peace, Justice and Strong Institutions, 17. Partnerships.

The JpGU Committee for diversity management and talent pool respects every diversity, including gender, age, origin, nationality, background, physical characteristics, values, religions, employment status, work styles and family-styles. Among them, the following activities are carried out.

- 1) Management diversity while balancing gender, generation, and nationality in the Earth and planetary science.
- 2) Create environments and networks where various people can demonstrate their individualities and abilities.
- 3) Career support such as providing information on research activities and employments.

Two sessions will be held by our committee at the JpGU Conference 2021 (U-11 Diversity and Equality - Where do we stand on gender equality or equity in the geosciences?; O-05 How to become a scientist? What can they do?). Childcare support is also provided at the conference to make it easier for participants who are raising children to attend.

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